



Anne M. Guglielmo, SASHE, CFPS, LEED-AP, CHFM 2022 Candidate for Associate Member Advisory Board Representative

Bio

Anne is a proven leader bringing more than 20 years of experience in the field of fire protection engineering and code & life safety consulting to the built environment. As a Project Manager at Code Consultants, Inc. (CCI) since 2018, Anne provides project management for the Health Care Code Consultation Group on large institutional and health care projects throughout the US. Primary responsibilities include all facets of project management, client relations, contract administration, quality control, performing surveys, developing fire protection & life safety concepts, and engineering evaluations of performance-based design alternatives.

Prior to joining CCI in 2018, Anne worked for Liberty Mutual Insurance serving several large healthcare systems real estate portfolios. Prior to Liberty Mutual, Anne was a Staff Engineer in SIG at The Joint Commission, providing compliance guidance, rendering equivalency judgements, developing standards and performing surveys at hundreds of hospitals and medical centers across the US as well as providing educational seminars on the Life Safety Code and Joint Commission Standards. Anne also worked as a Fire Protection Engineer for a multi-discipline architectural firm and a consulting fire protection engineering firm, serving healthcare organizations nationwide.

Anne holds a Bachelor of Science Degree in Civil Engineering with a Fire & Life Safety Engineering Emphasis from the Illinois Institute of Technology. She is an active member of the American Society for Healthcare Engineering (ASHE), the International Code Council (ICC), the National Fire Protection Association (NFPA) and a Professional Member of the Society of Fire Protection Engineers (SFPE) and Chicago Chapter Member. She is a Principal Member of the NFPA Technical Committee on Health Care Occupancies (SAF-HEA), Board and Care Facilities (SAF-BCF), and an Alternate Member on Fire Doors and Windows (FDW-AAA) representing the Health Care Section.

Anne is a Certified Fire Protection Specialist (CFPS) by the National Fire Protection Association (NFPA), a Certified Healthcare Facility Manager (CHFM) by the American Hospital Association, a Certified Healthcare Safety Professional (CHSP) by the International Board for Certification of Safety Managers and is LEED Accredited Professional (LEED AP) by the US Green Building Council (USGBC). She is also a graduate of the ASHE Leadership Institute program. Anne received her Senior American Society for Health Care Engineering (SASHE) designation in 2020.

Anne currently serves as an Associate Board Member Representatives for the American Society of Healthcare Engineering (ASHE). Prior to her role on the National Board, she has served on several committees as well as a Task Force chair. She most recently served as the Task Force chair for the ASHE Woman's Mentoring and Networking taskforce. She is also a member of the ASHE Abstract Review Committee for both PDC and the ASHE Annual Conference. Anne currently serves as the Treasure of her local ASHE Chapter, Healthcare Engineering Society of Northern Illinois (HESNI).

She has served as a featured conference speaker and subject matter expert for numerous

organizations, including ASHE, and participates regularly in national committees and taskforces dedicated to optimizing health care facilities and creating and maintaining safe healing environments.

Candidate Questionnaire

1. As the health care landscape continues to change, what are some of the common challenges facing the entire ASHE membership?

The entire ASHE membership is grappling with and will continue to grapple with staffing challenges, regulatory challenges, and fiscal challenges all while maintaining the desired standards of operational excellence. Attracting, training, and retaining new staff to the industry is a struggle not only for the healthcare setting, but also for all of ASHE's trusted business partners. Highlighting career growth, development, and longevity is key for all entities that support health care.

The changing landscape of the regulatory environment effects hospitals, engineers, construction professionals, manufacturers, and suppliers. Having a support network to navigate these challenges is vital to industry success.

Financial concerns plague all industries. Doing more with less is no longer good enough. Employing the best staff, meeting regulatory requirements, and building, operating, and maintaining health care structures all require significant financial resources. Construction project and supply chain delays are causing project budgets to double and triple and significantly impact completion times.

Providing insights, sharing successes, and strengthening our network and community helps to provide the means to make all of this happen. Being able to tap into the vast resources and network of professional experience within the ASHE community is a great way to meet these challenges.

2. What can ASHE do to ensure that the needs of all members are being met?

ASHE needs to hear the voice of its members and use member feedback to guide the direction the society takes in the future. The make up of the membership has never been more diverse than it is today. From college graduates just entering the field to seasoned veterans, technicians transitioning from other market sectors, manufacturers and business partners that have long supported the healthcare physical environment, and new design innovation that will drive healthcare going forward, each has needs to be met.

ASHE needs to be forward thinking, identifying trends and important focus areas going forward. The pandemic proved that ASHE is able react and respond to unforeseen and unexpected challenges with excellent member support and benefit. Going forward, ASHE needs to be working on the challenges the industry faces in the future from efficient energy management strategies to long term fiscal planning programs, to talent attraction, development and retention, to decarbonization efforts. Having tools, training, programs, and a network of resources that keeps members at the forefront of the ever-changing field of healthcare landscape is critical to meeting and exceeding the needs of the membership.

3. The Advisory Board sets the vision and strategic direction for the organization. What specific initiatives would you like to accomplish to help advance the ASHE strategic plan?

Of the long-range goals in the strategic plan, I am most looking to engage in the workforce development goal. This goal encompasses career advancement of members, succession planning, and on-going training and certification.

ASHE is the leader in health care physical environment training and certification. Ensuring ASHE's programs help members get valuable training in areas like Code compliance, Infection control, Emergency power, and many more topics is crucial to our success.

Providing a clear, rewarding, and attainable career path is vital for all facets of health care today. Healthcare facility managers, engineers, safety professionals, constructors, product suppliers and installers all have a key role to play. Equipping the membership with the tools and resources needed to recruit, engage, and retain people to the industry is so important to meaningful career advancement as well as successful succession planning.

ASHE's training programs also include certification preparation for the Certified Healthcare Facilities Manager (CHFM), Certified Healthcare Constructor (CHC), and the Healthcare Physical Environment Worker Certification. These certifications pave the way for career advancement. Well defined paths of advancement lead to attracting and retaining top talent that is needed to optimize the health care physical environment.

4. What professional or personal experiences have helped prepare you to serve as an ASHE leader?

I've had the privilege of being mentored by several of ASHE's leaders during my career. Working with ASHE presidents, committee chairs, and having the opportunity to participate in ASHE work like the Leadership Institute, conference review committees, and ASHE taskforces have helped me develop an understanding of what the membership needs are and how the process works to get projects completed.

Serving as my Chapter Treasurer (HESNI) has helped prepare me for leadership responsibilities at the National Level. Doing the work needed to help my Chapter be successful has a direct correlation to the work of the National Board.

In my professional career, I have worked with hundreds of hospitals across the country in their journey towards safe patient care delivery and regulatory compliance. My time spent as a Central Office Engineer at TJC gave me unique experience to help not only facility managers, but ASHE's business partners navigate the challenges facing healthcare compliance.

Working closely with hospital facility managers and planning, design, and construction professionals as well as ASHE's other business partners has given me the experience necessary to understand and identify the focus areas and opportunities for improvement and advancement ahead for the healthcare community I serve.